

**VALLEY CONSTRUCTION CO.**

3610 ó 78<sup>th</sup> Avenue West  
Rock Island, IL 61204-2020  
(309) 787-0292

Application for Employment

1. Name \_\_\_\_\_ 2. Job Applying for \_\_\_\_\_
3. Address \_\_\_\_\_ 4. Social Security Number \_\_\_\_\_  
\_\_\_\_\_ 5. Telephone \_\_\_\_\_
6. Do you have the legal right to work in this country? \_\_\_\_\_
7. Do you have a driver's license? \_\_\_\_\_ 8. Do you have a C.D.L.? \_\_\_\_\_
9. In case of emergency, notify:
- Name \_\_\_\_\_
- Address \_\_\_\_\_
- Telephone \_\_\_\_\_
10. References (other than previous employers):
- Name \_\_\_\_\_ Telephone \_\_\_\_\_
- Name \_\_\_\_\_ Telephone \_\_\_\_\_
11. Are you now employed? \_\_\_\_\_
12. Amount of notice required before starting work? \_\_\_\_\_
13. Have you ever been employed by this company? \_\_\_\_\_
14. What prompted you to apply for a job with this company? \_\_\_\_\_  
\_\_\_\_\_
15. What events in your past work history would qualify you for this position? \_\_\_\_\_  
\_\_\_\_\_
16. Are you under 18 years of age? \_\_\_\_\_ If yes, date of birth \_\_\_\_\_  
(Federal and State laws on hazardous occupations may require you to be over 18 years old.)

*Valley Construction Co. is an Equal Employment Opportunity employer. We will not tolerate discrimination because of race, color, religion, sex, age, disability, veteran status, or national origin. All qualified applicants are welcome to submit applications for employment, and we encourage minorities and women to apply.*

**(Over)**

17. Education (optional). **Circle Highest Grade Completed:** 8 9 10 11 12 13 14 15 16 16+

Grade School, High School, Trade School, College	City	State	Degree or Certificate	Major or Field of Study

18. Apprenticeship.

List Trade	Dates Participated		Total Hours Served on the Job
	From	To	

19. Other Training or Experience \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

20. Previous Employment (list present or last job first).

Name of Employer	Dates Worked From To	Title or Duties	Rate of Pay	Reason for Leaving

21. Indicate any of the above employers whom you DO NOT wish us to contact \_\_\_\_\_  
 \_\_\_\_\_

22. Have you ever been discharged by a previous employer? \_\_\_\_\_ If yes, when? \_\_\_\_\_  
 Give details \_\_\_\_\_

23. Company policies and affirmative action plans for Valley Construction Co. have been made available to me, and I have reviewed them. Yes \_\_\_\_\_ No \_\_\_\_\_

24. **APPLICANT PLEASE READ CAREFULLY:**

Please answer all the questions on this form to the best of your ability. Your qualifications will be carefully reviewed, and you will be given thorough consideration for any suitable vacancies in the company, or this application will be forwarded to any appropriate training or apprenticeship program of the applicant's choice.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_